



# INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO



## PROPOSED CHANGES TO CONSTITUTIONS AND BYLAWS

### PROPOSAL #001

**LOCATION OF PROPOSAL:** Article 3, Section 2, d

**CHANGE TO READ:**

#### ARTICLE 3 SECTION 2. INFORMATIONAL MEETING.

- a. A monthly area informational meeting will be held in San Diego and Las Vegas for the membership in those areas. Also, a quarterly area information meeting will be held in Santa Barbara and Riverside–San Bernardino for the membership in those areas.
- b. Three (3) presiding officials (Chairperson, Area Recording Secretary and Sergeant at Arms) shall be elected from the San Diego and the Las Vegas Area meetings.
- c. The elections for these officials shall be held in the following months: San Diego shall be in August and Las Vegas shall be in November.
- d. Both areas shall hold nomination meetings for ~~two (2)~~ one (1) months prior to the elections of their Area Officials and the elections shall be secret ballots.
- e. At the Quarterly area's meetings, the presiding business representative may appoint a member (at each meeting) to record the minutes.

### PROPOSAL #002

**LOCATION OF PROPOSAL:** Article 4, Section 1

**CHANGE TO READ:**

#### SECTION 1. TERMS OF OFFICE

- a. Officers shall serve out their term of office until their successors are elected, installed, and duly qualified.
- b. If this local is placed under international supervision, the terms of office of said Officers shall automatically expire.

(800) 428-5226

2011 E. Financial Way, Glendora, CA 91741 • Fax (626) 577-1055  
3301 Spring Mountain Road, Suite 1, Las Vegas, NV 89102 • Fax (702) 251-4832  
4659 Mission Gorge Place, Suite A, San Diego, Ca 92120 • Fax (619) 280-2826  
[iuec18.org](http://iuec18.org)



## INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO

- c. The Business Manager ~~and~~, Trustees, President, Treasurer and, Financial Secretary, shall serve for a term of three (3) years and on a rotating basis
- d. The Trustee term of office shall not exceed two consecutive terms.
- e. The Trustees shall be elected in such a manner that the term of one Trustee shall expire at the end of each year.
- f. The President, Financial Secretary and Treasurer shall be elected in such a manner that only one office will expire at the end of each year.
- g. The members of the Executive Board shall serve for a three (3) year term of office not to exceed one term. Any member may be elected to the board that has not served the previous term.
- h. Three (3) members are to be elected to the board the first year and three (3) members each year thereafter.
- i. No Business Agent nor any member may hold more than one elected office at the same time.
- j. A Business Agent may not hold the office of Trustee.
- k. No Business Manager may hold the office of Executive Board Member.

### PROPOSAL #003

LOCATION OF PROPOSAL: A8

CHANGE TO READ:

#### Article 8. Correspondent to the Journal

The Local shall select a correspondent to the journal for a one-year term from the active membership or honorary retiree. They shall be selected and approved by the membership present at the January union meeting.

### PROPOSAL #004

LOCATION OF PROPOSAL: Article13, Section 18

CHANGE TO READ:

#### Section 18. UNABLE TO CONDUCT NOMINATIONS



# INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO

In the event the local is unable to meet at the time of nominations, nominations will be made in the following manner.

1. The trustees will send out a notice to each member at the address on file in the union office notifying the member that nominations will be by mail in only and give instructions on how to fill out the nomination form that will be enclosed with the letter.
2. A member nominating another member will include their name and international number and the nominee's name and international number and position they are being nominated for.
3. A member accepting a nomination will need to fill out and return an acceptance form accepting the nomination including his/her name and international number and the position they are accepting a nomination for.
4. A separate acceptance form will be needed to be returned for each different nomination.

## PROPOSAL #005

**LOCATION OF PROPOSAL:** Article 9, Section 7

**CHANGE TO READ:**

**SECTION 7. COMMITTEE ON POLITICAL EDUCATION (COPE)**

Local 18 ~~shall~~ **may** establish a COPE Committee, which will have a minimum of two (2) meetings per year. This committee shall be made up of volunteers.

## PROPOSAL #006

**LOCATION OF PROPOSAL:** Article 9, Section 8

**SECTION 8. POLITICAL ACTION COMMITTEE (PAC)**

Local 18 ~~shall~~ **may** establish a PAC Committee, which will have a minimum of two (2) meetings per year. This committee shall be made up of volunteers.



# INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO

## PROPOSAL #007

LOCATION OF PROPOSAL: Article 22, c

CHANGE TO READ:

### ARTICLE 22 SAVING CLAUSE

- a. If any provision of this Constitution shall be declared invalid or inoperative by any competent authority of the executive, judicial or administrative branches of the Federal or State Government, the remainder of this Constitution and Bylaws shall not be affected hereby.
- b. It is understood that during the enforcement of this Constitution and Bylaws should any of the provisions herein contained come into conflict with the international constitution, the Standard Agreement, rulings of the International Executive Board or any city, state or federal laws, such provisions will be set aside.
- c. **EMERGENCY OPERATING PROCEDURE**

- i. In the event of a declared national, state, or local emergency or any unforeseen event I.U.E.C Local 18 will do all in its power to carry out the business of this local according to its Constitution and Bylaws.
- ii. If the emergency declared does not allow the normal activity for carrying out such business according to the Constitution and Bylaws, I.U.E.C. Local 18 will do all in its power to implement an **Emergency Operating Procedure** that complies with all laws, mandates and procedures declared by the authority.
- iii. The executive board will review and approve the **Emergency Operating Procedure** and make a recommendation to the body that the **Emergency Operating Procedure** is to be carried out.
- iv. The **Emergency Operating Procedure** will be posted at each operating Union Hall. The **Emergency Operating Procedure** may not be approved by the body if the declared emergency prevents the General Membership Meeting from taking place. as This circumstance will not prevent I.U.E.C. Local 18 from carrying out the **Emergency Operating Procedure**.
- v. I.U.E.C. Local 18 will do all in its power to notify the membership of the **Emergency Operating Procedure** and the date it is being implemented.

The **Emergency Operating Procedure** will cease no later than 30 days after the declared emergency has ended, or normal activity is able to resume.



# INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO



## PROPOSAL #008

LOCATION OF PROPOSAL: Article 4, Section 2

CHANGE TO READ:

SECTION 2 FILLING A VACANT TERM

Any position with a term limitation that is replaced by appointment under one (1) year will not constitute an elected term; over one (1) year will constitute an elected term.

If for any reason a candidate elected does not fill the elected position. The position shall be declared vacant and be filled according to ART 8 of IUEC Local 18 Constitution and By-Laws. Any position with a term limitation that is replaced by appointment under one (1) year will not constitute an elected term; over one year will constitute an elected term.

## PROPOSAL #009

LOCATION OF PROPOSAL: Article 13, Section 10, e

CHANGE TO READ:

Members will not use social media to support their own or any candidate running for a local union office.

## PROPOSAL #010

LOCATION OF PROPOSAL: Article 4, Section 1, k

CHANGE TO READ:

SECTION 1. TERMS OF OFFICE

- a. Officers shall serve out their term of office until their successors are elected, installed, and duly qualified.
- b. If this local is placed under international supervision, the terms of office of said Officers shall automatically expire.
- c. The Business Manager and Trustees shall serve for a term of three (3) years.
- d. The Trustee term of office shall not exceed two consecutive terms.
- e. The Trustees shall be elected in such a manner that the term of one Trustee shall expire at the end of each year.
- f. The members of the Executive Board shall serve for a three (3) year term of office not to exceed one term. Any member may be elected to the board that has not served the previous term.



# INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO



- g. Three (3) members are to be elected to the board the first year and three (3) members each year thereafter.
- h. No Business Agent nor any member may hold more than one elected office at the same time.
- i. A Business Agent may not hold the office of Trustee.
- j. No Business Manager may hold the office of Executive Board Member.
- k. A Business Agent may not hold the office of Executive Board

## PROPOSAL #011

**LOCATION OF PROPOSAL:** Article 21, Section 1, a

### ARTICLE 21. AMENDMENTS AND RESOLUTIONS

#### SECTION 1. AMENDMENTS

- a. This Constitution and By-Laws may be amended in the following manner. Any amendments or alterations to this Constitution and By-Laws must be submitted in writing and signed by fifty (50) members in good standing or by a recommendation of the Executive Board. The proposal to amend or alter shall be submitted to the existing Constitution and By-Laws Committee, which shall prepare the wording suitable for adoption and submit it to the Executive Board for their recommendation and it shall then be subject to action of the Membership. All proposals will be processed in January and July of each year.
- b. The membership shall be notified in writing as to the Article and Section to be amended and it shall be posted in its entirety on the IUEC Local 18 website as to the article and section to be amended at which meeting. Having met with affirmative action, the proposal shall be read and discussed at least two (2) consecutive special called meetings.
- c. After the third and final reading, a ballot will be mailed to each member in good standing, with a return due date not earlier than thirty days after the ballot was mailed. A 2/3 majority of all ballots counted shall decide.
- d. Any alteration or amendment, hereafter, shall be applicable to the members of this local in the same manner as if the said laws were inserted in the rules.